Profiles of the nominated Candidates for the Election of in Replacement of those to be retired by Rotation and Candidates proposed to be elected Directors

1. Profiles of the nominated Candidates

1.1 Prof. Emeritus Achara Chandrachai, Ph.D.

Age 75 years

Propsosed type of directorship: Independent Director

Current position in the company: Independet Director / Chairman of Audit Committee

Date of appointment: 22 April 2016

Term of directorship: 6 Years 8 Months (number of service tenures, provided that she is

(31 December 2022) reelected : 9 Years 8 Mounths)

Graduation: Ph.D. Quantitative Business Analysis, Arizona State University, U.S.A.

Master's Degree (Finance), 2nd Class Honor, Nation Institute of Development

Adminstrantion

Cetificate of Accountant, Chulalongkorn University.

Bechelor Degree in Accounting, Chulalongkorn University.

Training course: Director Certification Program (DCP45/2004)

Audit Committee Program (ACP27/2009)

Ethical Leadership Program (ELP12/2018)

By Thai Institute of Directors (IOD)

Work Experiences in the Previous 5 Years

Position in Other Listed Companies: 2009 – Present Chairnam of Audit Committee, Internet Thailand PCL.

2006 - Present Inependent Director, Internet Thailand PCL.

Position in Non Listed Companies: 2006 – Present Professor Emeritus, Faculty of Commerce and

Accountancy Chulalongkorn University

2005- Present Independent Director and Audit Committee Member,

Pan Rajdhevee Group PCL.

2013 – 2017 Independent Director and Chairman of Audit Committee,

Saha Union PCL.

Positions in rival companies: (None Director/Executive position in the business)

CMC related companie

Shareholding of CMC:

Own shares
 None shares of the Company.

• Percentage of Shareholding by None shares of the Company.

Spouse and Minor Child

Legal dispute in criminal cases: None

Meeting attendance in 2022 1 Out of 1 AGM Meeting

6 Out of 6 Board Meetings

5 Out of 5 Audit Committee Meetings

2 Out of 2 Audit Committee together with Risk Committee Meetings

Relationship between executives Expertise / None

Criteria for Nomination of Director:

The Board of Directors has considered based on the opinion of the Nomination and Remuneration Committee that Prof. Emeritus Achara Chandrachai, Ph.D. is capable and experienced in the business. Currently holding the position of Independent Director and Chairman of Audit Committee and has been involved in the development of various aspects of the company continuously. Therefore, it was deemed appropriate to propose that the shareholders consider electing the Company's directors. If re-elected for another term, they will serve as directors for a total of 9 years 8 months.

1.2 Mr. Satit UraiVerotchanakorn, D.B.A.

Age 61 years

Propsosed type of directorship: Independent Director

Current position in the company: Independet Director / Audit Committee member

Date of appointment: 2 September 2009

Term of directorship: 13 Years 3 Months (number of service tenures, provided that she is

(31 December 2022) reelected: 16 Yars 3 Mounths)

Graduation Ph.D. in Business Administration, Rattana Bundit University

Master of Business Administration Thammasat University

Bachelor's Degree in Accounting, Thammasat University

Training course Director Accreditation Program (DAP70/2008)

By Thai Institute of Directors (IOD)

Work Experiences in the Previous 5 Years

Position in Other Listed Companies : None position in other listed companies

Position in Non Listed Companies: 2016 - Present Director, Asia Commodity Trading Co., Ltd.

2016 - Present Managing Director, S.S.P Accounting and Audit Co., Ltd.

2016 - Present Managing Director, Proaccount and Audit Co., Ltd.

2007- Present Independent Director/Audit Committee member, Sealing

Shipping And Chartering Co.,Ltd.

2002 - Present Managing Director of Finance, Sealing

Shipping And Chartering Co.,Ltd.

Positions in rival companies : (None Director/Executive position in the business)

CMC related companie

Shareholding of CMC:

Own shares
 None shares of the Company.

Percentage of Shareholding by None shares of the Company.

Spouse and Minor Child

Legal dispute in criminal cases: None

Meeting attendance in 2022: 1 Out of 1 AGM Meeting

6 Out of 6 Board Meetings

5 Out of 5 Audit Meetings

2 Out of 2 Audit Committee together with Risk Committee

Relationship between executives Expertise / None

Criteria for Nomination of Director:

The Board of Directors has considered based on the opinion of the Nomination and Remuneration Committee that Mr.Satit UraiVerotchanakorn, D.B.A. is capable and experienced in the business. Currently holding the position of Independent Director and Audit Committee member and has been involved in the development of various aspects of the company continuously. Therefore, it was deemed appropriate to propose that the shareholders consider electing the Company's directors. If re-elected for another term, they will serve as directors for a total of 16 years 3 months.

1.3 Mr. Wichian Padhayanun

Age 58 Years

Propsosed type of directorship: Executive Director

Current position in the company: Executive Director / Authorized Director/Chairman Executive Committee/

Chief Executive Officer

Date of appointment: 2 September 2009

Term of directorship: 13 Years 3 Months (number of service tenures, provided that she is

(31 December 2022) reelected: 16 Yars 3 Mounths)

Graduation: Master of Business Administration (Ex-MBA), Thammasat University

Master's Degree Master of Medicine Chulalongkorn University

Bachelor's degree, Bachelor of Political Science Ramkhamhaeng University

Bachelor's degree of Medicine Chulalongkorn University

Training course: Director Certification Program (DCP134/2010)

Director Accreditation Program (DAP63/2007)

Successful Formation & Execution of Strategy (SFE20/2014)

By Thai Institute of Directors (IOD)

Work Experiences in the Previous 5 Years

Position in Other Listed Companies: None position in other listed companies

Position in Non Listed Companies: 2021-Present Director, Cannabitec Co., Ltd.

2021-Present Director, Cmeditech Co., Ltd.

2021-Present Director, Teledoc Co., Ltd.

2021-Present Director, C2H Co., Ltd.

2021-Present Director, C2H1 Co., Ltd.

2017-Present Director, TMA1 Co., Ltd.

2015-Present Director, Twelve Multiply Asset Co., Ltd.

2015-Present Director, The Thai Real Estate Association

Positions in rival companies: (None Director/Executive position in the business)

CMC related companie

Shareholding of CMC:

Own shares
 41,189,936 shares, equivalent to 4.00% of the total of common stock

• Percentage of Shareholding by 2,174,857 shares, equivalent to 0.21% of the total of common stock

Spouse and Minor Child

Legal dispute in criminal cases None

Meeting attendance in 2022: 1 Out of 1 AGM Meeting

6 Out of 6 Board Meetings

21 Out of 22 Executive Committee Meetings

Relationship between executives Expertise Dr. Panyaluck Siriwattanachaikul (Spouse) Executive

Acting Sub Lt. Wiroj Padthayanan (Older brother) Executive Director

Mr. Wuttipong Patyanunt (Older brother) Non-Executive Director

Miss Anongluck Pattayanunt (Little sister) Executive Director

Criteria for Nomination of Director:

The Board of Directors has considered based on the opinion of the Nomination and Remuneration Committee that Mr. Wichian Padhayanun is capable and experienced in the business. Currently holding the position of Executive Director, Chairman of Executive Committee and has been involved in the development of various aspects of the company continuously. Therefore, it was deemed appropriate to propose that the shareholders consider electing the Company's directors. If re-elected for another term, they will serve as directors for a total of 16 years 3 months.

2. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship	Name of nominated person qualified as Independent Directors (2 persons)	
	Prof. Emeritus Achara Chandrachai, Ph.D.	Mr. Satit UraiVerotchanakorn, D.B.A.
Holding of the Company Share		
Amount	No	No
Ratio of issued shares having voting rights (%)		
Being close relatives to other directors/executive/major		
shareholders of the Company/ controlling person/ or	No	No
person to be nominated as director/executive controlling		
person of company and its subsidiaries.		
Having relationship in any of these characteristics to		
the Company /parent company / subsidiary company/		
associate company/or juristic person which may have		
conflicts of interest either at present of during the past		
2 years		
Be an exeutive director, staff, employee or advisor	No	No
who receives salary.		
Be a professional service provider (such as and	No	No
auditor or a lowyer)		
Having material business relationship in such a	No	No
way that may affect their independence (such as		
buy/sell raw materials/products /services/lending		
/borrowing-specify transaction size (if any)		

Qualifications of Independent Directors of the Company

- 1. Holding no more than one percent of the total voting shares.
- 2. Not being an executive director involved in the management of the business, employee, staff, advisor earning regular monthly salary, controlling person during the period of two preceding years.

<u>Relaxation</u> of this requirement is in the case where the person is retired as a government official or as a consultant of a government agency which is a majority shareholder or has controlling interest for less than 2 years.

- 3. Not being a person who is relate by blood or legal relations with a director or an executive.
- 4. Not having a business relationship with including not being the significant shareholder or the controlling person of a juristic person having a business relationship with the company in an amount staring from 20 million baht or more or from three percent of NTA, whichever is amount is lower, unless such foregoing relationships have ended for at least two years prior to the date of filing.
- 5. Not being an auditor of the company, its parent company, subsidiary, associate company, a major shareholder, a controlling person, unless such foregoing relationships have ended for at least two years prior to the date of filing.
- 6. Not being a provider of professional services, a significant shareholder, controlling person, or partner of such provider with a service fee of more than two million baht per year during the period of two preceding year.
 - * In case of a person who has qualifications inconsistent with 4 and 6, he or she shall be granted an exemption from such prohibition, provided that the issuer has obtained an opinion of the board of directors indicating that after a consideration in accordance with the principle in Section 89/7, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the following information has also been disclosed in the notice calling the shareholders' meeting.
- 7. Not being a director who is appointed as the representative of directors of the issuer, major shareholder or shareholder who is a connected person of a majority shareholder.
- 8. Not undertaking any business of the same nature and in competition with the company and the subsidiary, or holding more than one percent of the voting shares, or being a managing director, employee, staff, advisor with a regular monthly salary, person with controlling interest in such business.
- 9. Not having any other characteristics that cause the inability to express independent opinions.
- 10. An independent director can be an independent director of an affiliated company, but a member of the Audit Committee is prohibited from being a director of a parent company, subsidiary or subsidiary at the same level (sister company) which are listed companies.
- 11. After being appointed as an independent director, that independent director may be assigned by the board of directors to make a decision on the business operation, the parent company, subsidiary, associate company, sister company, major shareholder or controlling person in the form of collective decision. However, a member of the Audit Committee is prohibited from taking part in the decision-making on the business operation.